



دومین همایش ملی

دومین همایش بین المللی مدیریت و حسابداری ایران

The second National and International Conference of Management and Accounting Iran

۱۳ اسفند ۱۳۹۴

March 03 2016



The relationship between psychological well and psychological hardiness oil company employees

Afsane Tahmasebi Kohiani¹.student Phd Islamic Azad University Khorasgan, Iran

Javad fatahi².master of science in financial management Islamic Azad University Dehaghan, Iran

Abstract

This research aimed to investigate the effect of psychological well-being and quality of life and psychological hardiness oil company employees shazand Khomeini (Arak). This study is descriptive - correlation was performed. The sample consisted of ۳۳۰ employees Imam shazand Oil Refining Company (Arak) who were selected by simple random sampling. To do this test to measure psychological hardiness - Yaby Kvbasa (۱۹۷۶), Psychological well-being scale (۱۹۹۴) Quality of Life Questionnaire (WHO, ۱۹۹۸) was used.. Therefore, it has been considered as a good case study in this field. First, the effective factors on human resources promotion are determined by reviewing the related literature and after that they are prioritized using Fridman's test.

The findings of this study showed that, Between psychological well-being and quality of life and psychological hardiness oil company employees shazand Khomeini (Arak) there are multiple relationships. The views of respondents on the psychological well-being and quality of life and psychological hardiness oil company employees shazand Khomeini (Arak) based on demographic characteristics (Except for age, marital status and sex) There is a difference.

Keywords: psychological well-being and quality of life and psychological hardiness