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**Investigate the Relationship Between Managers' Communication Styles With  
Knowledge Sharing in Private Banks**

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**Abstract:**

The main goal of this research is study of relationship between manager communication styles and private bank staff knowledge sharing in Kurdistan province. Relationship is essential to harmonize group activities, boss and manager tasks, so the managers who manage based on organizational relationship concepts and knowledge management become more successful actually. Also some affairs are important in management like: human relationship, effective factors on relationship. Formal and informal groups, relationship improvement methods, and resolve relationship problems. As this research studies current situation, is classified in descriptive researches and as it studies manager relationship styles and knowledge sharing of Kurdistan private banks and effects of managers relationship styles and knowledge sharing, in fact this research is done by descriptive method ( correlation method), because by analyzing correlation and structural equation models shows synchronic relationship among variables. Main study theory which shows a relationship between manager connective styles and private bank staff knowledge sharing of Kurdistan province is accepted based on the study results and its relation coefficient is 0/753 and it can be said decreasing and increasing of each variables causes decreasing and increasing other variables.

**Key words:** management, organization, relation style, knowledge sharing

**1. Introduction:**

Human evolution and move to information and relationship age cause increasing of relation comparison challenges and its study that consider every movement carefully. In such world, study relationship cause success of human especially managers (Hsiu. 2007). Understanding rules and regulations about relation is one of the most relations which person has with others in society. So manager relation style is emphasized by researchers as one the effective factors in any system productivity and it is tried to study this relation based on time, kind, working place. Also, relation evaluation of different styles is one of the most important subjects which researchers study as its diagnosis can be effective in management (Choo and Hooper. 2009).

Banks are one of the most important parts of economic that relation ways and relation styles of these unit managers play an important role and its recognition helps to solve the problems and review in their solution and management. Also knowledge sharing as a complex activity but valuable is base and foundation of some competitive bank strategies. Social relationship is an important factor in staff knowledge exchange (Garud and Kumaraswamy. 2005). Staffs who are interested in justice and having bilateral relation, they are interested in knowledge sharing, too.

Performed studies about social capital indicates that knowledge sharing become a reality in organizations in which their members are so interested in knowledge sharing with others. These subjects which are important are how management way likes and if there is a management or