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Teaching Organization and Economic Growth

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Abstract

Over the past few decades, studying the main factors of economic growth has become one of the most important fields of research in economics and meanwhile the issues related to human resources and their effects on the economic growth has been of special importance, as economists believe what ultimately determines the trend of economic development of a country is its human resource. If organizations want to succeed in today's competitive world, they need to enhance their knowledge and it is only practical by learning. Managers need to build an organization that is not only learning but also it is "teaching". In the third millennium, human resource development is beyond using the concept of learning organization. In this context, many international organizations have concluded that the learning organization is not just sufficient and organizations need teaching. In teaching organizations, the leaders seek their mission in people's training since they believe that teaching is the best approach for human development and plays an important role in the economic development of the countries. Hence, this study aimed to explore the following three issues.

- Teaching organization and its components
- Explaining the role of teaching organization in human resource development
- Explaining the role of teaching organization in economic growth

Keywords: Teaching Organization, Human Capital, Human Development, Economic Growth