



## The investigation of the impact of positive psychological capital and social capital on intellectual capital (Case Study: Esfahan Municipality)

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### Original Article:

Received 30 Aug. 2016 Accepted 10 Nov. 2016 Published 06 Dec. 2016

### ABSTRACT

The present research was aimed to investigate the impact of positive psychological capital and social capital on intellectual capital. The statistical population of research are the employees of financial affairs of Esfahan municipality and 475 employees were selected as the sample size and considering that all employees of financial affairs of different areas of Esfahan municipalities are studied and largeness of population, Cochran's formula which had specific population size was used and 214 employees were eventually analyzed as statistical sample and for data collection in this research, standard questionnaires were used. The hypotheses were tested using regression and SPSS software. The present research had 9 hypotheses confirmed after testing them and doing statistical analyses which the results of data analysis showed that the dimensions of positive psychological capital (optimism, hopefulness, resilience and self-efficacy) have positive and significant impact on intellectual capital and the positive and significant impact of the dimensions of psychological capital on social capital were also confirmed.

### Keyword:

Positive psychological capital, Social capital, intellectual capital

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Peer review under responsibility of UCT Journal of Management and Accounting Studies