



The relationship between strategic human resource management on employee development and organizational learning mediator role in the export of bank branches in Golestan Province

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ABSTRACT

The aim of this study was to investigate the relationship between strategic management of human resources, employee development and organizational learning mediator role in National Bank branches in Golestan province. The research methodology was descriptive, correlational research is survey. The target population included all employees of Bank Melli Province Golestan 600 people. The sample proportional to the number of people using Morgan table, 234 individuals were randomly selected sampling. The data were collected by library and field methods and tools used standard questionnaires. The reliability of the questionnaire using Cronbach and validity have been confirmed by the content. In order to analyze the data, structural equation modeling using LISREL software is used. The results show the strategic management of human resources, employee development and organizational learning mediator role in National Bank branches in Golestan province there is a significant relationship.

Keyword:

Strategic human resource management, employee development, organizational learning

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