



Investigating the Relationship Between Human Resources Management Measures and Organizational Justice of Alborz Insurance Employees in Golestan Province

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ABSTRACT

The purpose of this study was to investigate the relationship between HRM actions and organizational justice of Alborz insurance staff in Golestan province. The research method used is a descriptive, survey-correlation research. The statistical population of this research includes all Alborz insurance staff in Golestan province, which is 120 people. The statistical sample was proportional to the number of people in the community, using Krejcie and Morgan table 92 and a simple random sampling method. The research data were collected using library and field method and the tools used were standard questionnaires. The reliability of the questionnaires was confirmed by the Cronbach method and the validity of the tool was confirmed by the content method. Also, for analyzing data, Structural Equation Modeling has been used using LaserLevel software. The results show that there is a significant relationship between all the variables of HRM actions with organizational justice of Alborz insurance staff in Golestan province.

Keyword:

Human Resources Management, Organizational Justice, Alborz Insurance in Golestan Province

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