

The Relationship between Resilience Employment and Entrepreneurship in the Province PNU

Roqiyeh Sadat Kochakzade¹, Najme Aganje², Ali Vaghefi³ and Ali Davodi⁴

1 Master of Public Administration, University of Sistan and Baluchestan, a member of the piano faculty of light Estahban, Iran

2 PhD student counseling Fars Science and Research University, lecturer of Payam Noor University of Estahban, Iran

3 Administration, Faculty of Literature and Humanities, Payam Noor University, Master of Public Administration, Shiraz, Iran

4 Young Researchers and Elite Club, Shiraz Branch, Islamic Azad University, Shiraz, Iran.

Original Article:

Received 29 March. 2018 Accepted 10 June. 2018 Published 25 June. 2018

ABSTRACT

This was a descriptive study whose main objective is always to examine the relationship between organizational resiliency and entrepreneurial career. In this study, both descriptive and inferential statistics were used to analyze the data. Average ranking resiliency test for employment and entrepreneurship has been used. Pearson correlation coefficient to assess the resilience correlation between employment and entrepreneurship and to determine the contribution of each component of resiliency career in entrepreneurship, the regression model is used. The most important tool for data collection in this study was a questionnaire, Using Cronbach's alpha coefficient and discriminant validity, reliability and validity is determined. According to the analysis, it can be said strongly positive correlation between entrepreneurship and job resiliency in PNU Fars province and resiliency characteristics of employment and entrepreneurship in different between men and women and among men than women. The share component of resiliency in the corporate entrepreneurship are as follows: Willingness to change, risk, networking, confidence, adaptability, independence, awareness of its goals, the desire to do great work, awareness of trends, employability and active learning.

Keyword:

entrepreneurship, resilience, entrepreneurship, resilience job

* Corresponding author: *kochakzade*

Peer review under responsibility of Iranian Journal of Social Sciences and Humanities Research