



## **The correlation between organizational culture and the job satisfaction in supply chain management**

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### **ABSTRACT**

It is important to understand the significant impact of organizational culture on job satisfaction while in literature there are only few studies relevant to this prominent matter. This study aimed to determine the significant impact of organizational culture, using Organizational Culture Profile (OCP) model, on job satisfaction within IT industry. Based on the existing literature, a research hypothesis has been developed and tested through a study. The intended research design methodology for this dissertation was as a quantitative method. The data was collected from individual employees working for IT companies in Peninsular. Minnesota Satisfaction Questionnaire (MSQ) was implemented to determine the level of job satisfaction. The SPSS content analysis software version 18 was used to assist in coding the raw data.

**Keywords:** organizational culture, job satisfaction, supply chain management