



ORGANIZATIONAL INFRASTRUCTURE ON SUPPLY CHAIN PERFORMANCE

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ABSTRACT

This study was performed with three main goals in mind. The first goal was to explore the relationship between three aspects of organizational infrastructure (top management, employee collaboration, employee freedom) and also their relation with supply chain performance, individually. At the beginning of second semester of 2013 the quantitative data was collected from 120 managers who worked in Iranian companies. To accomplish the purpose of this study, the 78-items questionnaire was administered in one session as research instruments. The descriptive analysis, tow-tailed Pearson's product moment correlations coefficient, and Multiple liner regression analysis were carried out to examine the associations among predictors to predict supply chain performance. The analyzed results demonstrate that there are correlation, between three components of organizational infrastructure and three various components of



KMPs on supply chain performance. Moreover, it can conclude that these four predictors were closely related to supply chain performance and also observed the significant effect of KMPs in supply chain performance for the population tested were distinguished.

KEYWORDS: organizational infrastructure, top management, employee collaboration, employee freedom, supply chain performance